



Pilot Recruitment of Xiamen Air

Xiamen Air (formerly Xiamen Airlines) is a Chinese passenger airline based in Xiamen, Fujian Province. They currently have a fleet of over 140 Boeing and have one of the best reputations and packages for Ex-Pat pilots anywhere in China. Offering excellent commuting and non-commuting options, the best salary packages available. Operating over 200 routes nationally and internationally.

i. Job

B737NG Captain

Bases: Xiamen

Contract Term: 3 years renewable in 1-year increments

ii. Qualifications Required

- ✓ Under 55 years old (in good health with weight in relation to height)
- ✓ Minimum 3000 hours total Pilot time
- ✓ Minimum 500 PIC hours on type; Minimum 3 landing and take-offs in command in last 3 calendar months
- ✓ Last “simulator check” is within validity period
- ✓ A valid APTL with instrument rating acceptable by CAAC
- ✓ A valid class I Medical Certificate
- ✓ ICAO English level 4 or above; Last flight on applied aircraft within 12 months.

Maximum for Non-commuting is 980 hours per year and the income can be up to 332,220 USD									
Contract Model 合同类型	Option 1/选项一	Option 2/选项二		Option 3/选项三		Option 4/选项四		Option 5/选项五	
	A	A	B	A	B	A	B	A	B
Scheduling Model 排班模式	Non-commuting 非通勤	22days on+8days off 飞22休8天	44days on+16days off 飞44休16天	19days on+11days off 飞19休11天	38days on+22days off 飞38休22天	17days on+13days off 飞17休13天	34days on+26days off 飞34休26天	30days on+30 days off 飞30天休30天	2months on+2months off 飞二休二
Annual Income 年薪	\$305,876	\$293,876	\$293,876	\$245,876	\$245,876	\$233,876	\$233,876	\$173,880	\$143,880
Monthly Salary 基本月薪	\$21,889	\$20,889	\$20,889	\$17,389	\$17,389	\$16,389	\$16,389	\$12,056	\$9,556
Housing Allowance (rmb) 住房补贴 (人民币)	¥7,000	\$7,000	¥7,000	¥7,000	¥7,000	¥7,000	¥7,000	¥7,000	¥7,000
Ticket Allowance 机票补贴	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Safety Bouns(per year) 安全奖 (年)	\$24,000	\$24,000	\$24,000	\$18,000	\$18,000	\$18,000	\$18,000	\$10,000	\$10,000
Overtime Payment	\$300/h>900h. yr	\$280/h>900h. yr	\$280/h>900. yr	\$250/h>780h. yr	\$250/h>780h. yr	\$250/h>780h. yr	\$250/h>780h. yr	\$250/h>600h. yr	\$250/h>560h. yr

<p>超时小时 费</p>									
<p>Note 1. For Option 2 Model A, each February is an exception (22 days on+6 days off); For Model B, day off for each single month cannot be more than 14 days;</p> <p>Note 2. For Option 3 Model A, each February is an exception (19 days on+9 days off);Model B, day off for each single month cannot be more than 16 days;</p> <p>Note 3. For Option 4 Model A, each February is an exception (17 days on+11 days off); For Model B, day off for each single month cannot be more than 18 days</p> <p>Note 4. For Option 5 Model A, day off shall commence from 16th of the month and last for 30 days; For Model B, day off cannot be applied for July and August.</p> <p>Note 5. For Option 4 and Option 5, simulator training shall be done during day off.</p>									