



Pilot Recruitment of Suparna Airlines

Recently known as Yangtze River Express and renamed last year to appeal to a new customer base as they have taken on passenger flights. Currently with a fleet of 24 Aircraft and operating over 60 domestic and international routes Suparna Airlines is devoted to establishing a brand presenting a "More Fun" entertainment style airline

i. Jobs

B737NG Captains 3 year term
B747 Captains 3 year term
B787 Captains 3 year term
Base Location: Shanghai

ii. Qualifications Required

- ✓ 5000+ total flight hours
- ✓ Type rated B747 PIC 500+
- ✓ Type rated B787 PIC 500+
- ✓ Type rated B757/B767 PIC 500+
- ✓ Last flight on A/C with in the last 12 Calendar months
- ✓ ICAO English level 4 or Above
- ✓ Valid First Class Medical Certificate
- ✓ Under 55 years old
- ✓ No history of incidents or accidents

iii. Documents Required

- ✓ Application Form
- ✓ Passport
- ✓ ATPL License
- ✓ 1th class medical certificate
- ✓ Last 3 pages of logbook
- ✓ Last Proficiency Check Record on Simulator

Type Rating	CAPTAIN		
Roster	Residence	9 days off per month	45 days on 15 days off
Yearly Income	294,000 USD/1st year; 300,000 USD/2nd year; 306,000 USD/3rd year	246,000 USD/1st year; 252,000 USD/2nd year; 258,000 USD/3rd year	232,800 USD/1st year; 238,800 USD/2nd year; 244,800 USD/3rd year
Monthly Income	24,000 USD	20,000 USD	18,900 USD
Monthly Basic Salary	17,000 USD	13,000 USD	12,000 USD
Performance Pay	2,000 USD/M		
Type Rating Allowance	2,000 USD/M		
Base Allowance	800 USD/M	800 USD/M	700 USD/M
Housing Allowance	1,800 USD/M		
Transport Allowance	400 USD/M		
Tickets Benefits	1st year: 2 Int&6Dom ; 2nd year:4 Int&8 Dom; 3rd year: 6 Int&10 Dom within HNA Group network; +60 ID tickets for pilots and immediate families		
Block Hours	900H/Y	60/M	60/M
Overtime Pay	200USD/H		
Annual Leave	15 days		
Sick leave	7 days		
Instructor Allowance	B category:800 USD/M; C category:1,500 USD/M		
Loyalty Bonus	6,000 USD/1st year; 12,000 USD/2nd year; 18,000 USD/3rd year;18,000 USD/Y from 4th year		
Contract Renewal Bonus	20,000 USD+4 domestic tickets		
Training Pay	Ground: 65% of basic salary + full allowance; Line training:70% of basic salary + full allowance		



B737 B747 B787 CAPTAINS

B737/747/787 (B737/757/767/777 Accepted for B747 transition, B787 upgrade priority provided to all employed B747 captains)

Work Patterns		Residence	8 days off per month	11days off per month
Yearly Income (Excluding Education Bonus)	B737	331,200 USD/1st year; 337,200 USD/2nd year; 343,200 USD/3rd year	B737 295,200 USD/1st year; 301,200 USD/2nd year; 307,200 USD/3rd year	B737 283,200 USD/1st year; 289,200 USD/2nd year; 295,200 USD/3rd year
	B747/787	333,600 USD/1st year; 339,600 USD/2nd year; 345,600 USD/3rd year	B747/787 297,600 USD/1st year; 303,600 USD/2nd year; 309,600 USD/3rd year	B747/787 285,600 USD/1st year; 291,600 USD/2nd year; 297,600 USD/3rd year
Monthly Income	B737: 27,100 USD		B737: 24,100 USD	
	B747/787: 27,300 USD		B747/787: 24,300 USD	
Monthly Basic Salary	18,000 USD		15,000 USD	
Annual Leave	30 days		30 days	
Sick Leave	7days			
Performance Pay	2,0000 USD/M			
Bonus	Loyalty	6,000 USD/1st year; 12,000 USD/2nd year; 18,000 USD/3rd year;18,000 USD/Y from 4th year		
	Contract Renewal	20,000 USD+4 domestic tickets(1st year: 4,000 USD; 2nd year: 6,000 USD; 3rd year: 10,000 USD)		
Allowance	Transport	500 USD/M		
	Education	1,000 USD/M		
	Travel	1,000 USD/M		
	Type Rating	B737: 1,800 USD/M; B747/787: 2,000 USD/M		

	Base	800 USD/M		
	Housing	2,000 USD/M		
	Instructor	A category: 500USD/M; B category: 1,500USD/M; C category: 2,000USD/M; Sim Training: 300RMB/H;Base Training: 500RMB/H; Sim Check/Line Check: 100RMB/Person		
Overtime Pay	300 USD/H>960H/Y	250 USD/H>780H/Y	250 USD/H>720H/Y	
Tickets Benefits	1st year: 4 Int&6Dom ; 2nd year:6 Int&8 Dom; 3rd year: 8 Int&10 Dom within HNA Group network; +60 ID tickets with HNA group network for pilots and immediate families; International tickets at the beginning and end of service period			
Training Pay	Ground: 65% of basic salary + full allowance; Line training:70% of basic salary + full allowance			