



## Pilot Recruitment of Okay Airways

Okay Airways is an Airline headquartered in Shunyi District, Beijing, People's Republic of China. It operates passenger flight services and dedicated cargo services. Its main hubs are Tianjin Binhai International Airport, Xi'an Xianyang International Airport and secondary hub is Changsha Huanghua International Airport. They are currently seeking B737 NG Captains.

### i. Job

B737NG Captains

Term: 3 year renewable 1year increments

### ii. Qualification Required

- ✓ B737NG Type Rating
- ✓ 5000 hours Total Time
- ✓ 600 hours PIC time on type with a total of 3000 hours.
- ✓ Current on type within 12 months
- ✓ Valid ATP license, valid passport, Class A Medical
- ✓ Must be from a country with diplomatic ties to China (ICAO member country)
- ✓ No incidents or accidents
- ✓ Must provide a notarized and authenticated proof of no criminal history

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# B737NG CAPTAIN, OK Air

Work Patterns	Residence	8 days off per month	6 weeks on 2 weeks off	10 days off per month	6 weeks on 3 weeks off	15 days off per month	2 months on 2 months off	
Yearly Income	268,000 /1st year,	250,000 /1st year,	244,000 /1st year,	231,000 /1st year,	225,000 /1st year,	168,000 /1st year,	131,000 /1st year,	
	282,000 /2nd year,	258,000 /2nd year,	252,000 /2nd year,	239,000 /2nd year,	233,000 /2nd year,	181,000 /2nd year,	138,000 /2nd year,	
	290,000 /3rd-4th year,	266,000 /3rd-4th year,	260,000 /3rd-4th year,	246,000 /3rd-4th year,	240,000 /3rd-4th year,	188,000 /3rd-4th year,	145,000 /3rd-4th year,	
	302,000 /5-6th year,	278,000 /5-6th year,	272,000 /5-6th year,	258,000 /5-6th year,	252,000 /5-6th year,	200,000 /5-6th year,	157,000 /5-6th year,	
	308,000 /7-8th year,	284,000 /7-8th year,	278,000 /7-8th year,	264,000 /7-8th year,	258,000 /7-8th year,	206,000 /7-8th year,	163,000 /7-8th year,	
314,000 /9th+year	290,000 /9th+year	284,000 /9th+year	270,000 /9th+year	264,000 /9th+year	212,000 /9th+year	169,000 /9th+year		
Monthly Income	21,000/1st year,	19,500/1st year,	19,000/1st year,	18,000/1st year,	17,500/1st year,	13,000/1st year,	10,000/1st year,	
	22,000/2nd year,	20,000/2nd year,	19,500/2nd year,	18,500/2nd year,	18,000/2nd year,	14,000/2nd year,	10,500/2nd year,	
	22,500/3rd year	20,500/3rd year	20,000/3rd year	19,000/3rd year	18,500/3rd year	14,500/3rd year	11,000/3rd year	
Annual Leave	36 Days	/						
Sick Leave	8 Days	/						
Monthly Basic Salary	17,500 (1st year)	17,000 (1st year)	16,500 (1st year)	16,000 (1st year)	15,500 (1st year)	12,500 (1st year)	9,500 (1st year)	
	18,500 (2nd year)	17,500 (2nd year)	17,000 (2nd year)	16,500 (2nd year)	16,000 (2nd year)	13,500 (2nd year)	10,000 (2nd year)	
	19,000 SUD(3rd year+)	18,000 (3rd year+)	17,500 (3rd year+)	17,000 (3rd year+)	16,500 (3rd year+)	14,000 (3rd year+)	10,500 (3rd year+)	
Bon us	Travel	6,000 /Y	8,000 /Y	8,000 /Y	8,000 /Y	8,000 /Y	6,000 /Y	6,000 /Y
	Annual	10.000 /1st year;	8.000/1st year;	8.000/1st year;	7.000/1st year;	7.000/1st year;	6.000/1st year;	5.000/1st year;
		12,000 /2nd year;	10,000 /2nd year;	10,000 /2nd year;	9,000 /2nd year;	9,000 /2nd year;	7,000 /2nd year;	6,000 /2nd year;
		14,000 /3rd year	12,000 /3rd year	12,000 /3rd year	10,000 /3rd year	10,000 /3rd year	8,000 /3rd year	7,000 /3rd year
Loyalty	starting from 2nd contract term, loyalty bonus per year: 12,000 (5-6th year), 18,000 (7-8th year), 24,000 (9th+year)							
Education	reimburse 50%, maximum 8,000/Y	/						
Allowance	Housing	2,500 /M	2,000 /M	2,000 /M	1,500 /M	1,500 /M	/	/
	Transport	1,000 /M	500 /M					
Block Hours	900 hours/year	840 hours/year	820 hours/year	780 hours/year	750 hours/year	680 hours/year	600 hours/year	

Overtime Pay	300/hour	250/hour	250/hour	200/hour	200/hour	150/hour	150/hour
Tickets Benefits	Foreign pilots and immediate family members: International and domestic flight of OK Air; 2 confirming tickets and 8 standby tickets; exclude charter flights						



Please contact [recruitment@avoinco.com](mailto:recruitment@avoinco.com) for more information