



Pilot Recruitment of GX Airlines

Guangxi Beibu Gulf Airlines (or simply GX Airlines) is a Chinese airline based at Nanning Wuxu International Airport. It is a joint venture between Tianjin Airlines and the Guangxi Beibu Gulf Investment Group. GX Airlines commenced operations on 13 February 2015 as one of the first airlines based in Guangxi. GX Airlines now serves 28 destinations in the People's Republic of China and is rapidly growing.

i. Job

A320 & EMB 190/195

Base: Nanning, China

Contract Term: 4 years, renewable in 1 year increments

ii. Qualification Required

- ✓ Aircraft Types: A320 / EMB170/175/190/195
- ✓ 600 hours PIC time on type with a total of 3000 hours.
- ✓ Current on type within 12 months
- ✓ Valid ATP license, valid passport, Class A Medical
- ✓ Must be from a country with diplomatic ties to China (ICAO member country)
- ✓ No incidents or accidents
- ✓ Must provide a notarized and authenticated proof of no criminal history

Contact Avionco Recruitment Team:

recruitment@avionco.com

403-693-0080

T/C		E190 CAPTAIN								
		Pattern1				Pattern2	Pattern3		Pattern4	
Work Patterns		Residence				4 weeks on 4 weeks off 2 weeks on 2 weeks off	6 weeks on 3 weeks off	6 weeks on 2 weeks off	3 weeks on 3 weeks off	
Yearly Income		\$239,996 /1st year	\$231,992 /1st year	\$224,000 /1st year	\$215,996 /1st year	\$199,992 /1st year	\$176,000 /1st year	\$214,400 /1st year	\$239,204 /1st year	\$177,200 /1st year
		\$247,996 /2nd year	\$239,992 /2nd year	\$232,000 /2nd year	\$223,996 /2nd year	\$207,992 /2nd year	\$184,000 /2nd year	\$222,400 /2nd year	\$247,204 /2nd year	\$185,200 /2nd year
		\$254,996 /3rd year	\$246,992 /3rd year	\$239,000 /3rd year	\$230,996 /3rd year	\$214,992 /3rd year	\$191,000 /3rd year	\$229,400 /3rd year	\$254,204 /3rd year	\$192,200 /3rd year
Monthly Basic Salary		\$18,333	\$17,666	\$17,000	\$16,333	\$15,666	\$13,000	\$16,200	\$18,267	\$13,100
Annual Leave		90days	10days	110days	120days	130days	/			
Sick Leave		5 Days								
Monthly Basic Salary		\$18,333	\$17,666	\$17,000	\$16,333	\$15,666	\$13,000	\$16,200	\$18,267	\$13,100
Bonus	Renewal	\$20,000 USD(Paid in four years)								
	Annual	\$12,000 /first year, \$18,000 /second year, \$23,000 /third year								
Allowance	Travel	\$8,000 /first year, \$10,000 /second year, \$12,000 /third year								
	Ticket	1) ID 75 domestic tickets within HNA and Beibu Gulf Air network for the pilots 2) ID 75 domestic tickets for the captains incl. family members on Beibu Gulf Air network.								
Block Hours		80h/m	80h/m	80h/m	80h/m	80h/m	80h/m	60h/m	80h/m	80h/m
Overtime Pay		\$240/H								
Training Pay		60% of monthly salary								
Training length		60 Days								

TIC		A320 CAPTAIN									
		Pattern1				Pattern2		Pattern3		Pattern4	
Work Patterns		Residence				4weekson 4weeksoff	2weekson 2 weeks off	6weeks on 3 weeks off	6weeks on 2 weeks off	3weekson 3 weeks off	
Yearly Income		\$290,000/ 1st year	\$278,000 / 1st year	\$266,000 / 1st year	\$254,000/ 1st year	\$242,00/ 1st year	\$177,200/ 1st year	\$177,200 / 1st year	\$254,000/ 1st year	\$278,804/ 1st year	\$177,200 / 1st year
		\$298,000/ 2nd year	\$286,000/ 2nd year	\$274,000 / 2nd year	\$262,000/ 2nd year	\$250,00/ 2nd year	\$185,200 / 2nd year	\$185,200/ 2nd year	\$262,000 / 2nd year	\$286,804/ 2nd year	\$185,200 / 2nd year
		\$305,000/ 3rd year	\$293,000 / 3rd year	\$281,000/ 3rd year	\$269,000/ 3rd year	\$257,00/ 3rd year	\$192,200/ 3rd year	\$192,200/ 3rd year	\$269,000/ 3rd year	\$293,804/ 3rd year	\$192,200/ 3rd year
Monthly Basic Salary		\$22,500	\$21,500	\$20,500	\$19,500	\$18,500	\$13,100	\$13,100	\$19,500	\$21,567	\$13,100
Annual Leave		90days	100days	110days	120days	130days	I				
Sick Leave		5 Days									
Monthly Basic Salary		\$22,500	\$21,500	\$20,500	\$19,500	\$18,500	\$13,100	\$13,100	\$19,500	\$21,567	\$13,100
Bonus	Renewal	\$20,000 (Paid in four years)									
	Annual	S12,000 /first year, S18,000 /second year, \$23,000 /third year									
Allowance	Travel	\$8,000 /first year, S10,000 /second year, S12,000 /third year									
	Ticket	1) ID 75 domestic tickets within HNA and Beibu Gulf Air network for the pilots 2) ID 75 domestic tickets for the captains incl. family members on Beibu Gulf Air network.									
Block Hours		80h/m	80h/m	80h/m	80h/m	80h/m	60h/m	60h/m	80h/m	80h/m	60h/m
Overtime Pay		\$280/H									
Training Pay		60% of monthly salary									
Insurance		Pension Insurance, Medical Insurance, Unemployment Insurance, Maternity Insurance, Work Injury Insurance									
Training length		60 Days									